FOX CONSTRUCTION
STEAMBOAT SPRINGS, COLORADO

Employment Application

Equal Opportunity Employer

Personal Information:

Date: _____

Last name: _____ **First name:** _____

Address: _____

City: _____ State _____ Zip Code: _____

Email: _____ Phone: _____

Do you have a valid U.S., Over Age 21, Drivers License? ☐ **Yes** ☐ **No** State of Issue: _____

Drivers License #: _____ Are you 18 years or older? ☐ **Yes** ☐ **No**

Education & Other Information:

Are you a high school graduate? ☐ **Yes** ☐ **No**

Have you attended college? ☐ **Yes** ☐ **No** Did you graduate? ☐ **Yes** ☐ **No**

If yes, please provide the name and location of the school, subjects studied and years attended:

_____

_____

Have you been convicted of a felony? ☐ **Yes** ☐ **No** If yes, year of conviction? _____

If yes, please explain: _____

_____

_____

Additional studies, education, trade school: _____

_____

Military: _____

Work History (start with last one first)

Most Recent Employer Name: _____

Employer address and phone: _____

Start Date: _____ End Date: _____ Position: _____ Salary: _____

Reason for leaving: _____

_____

Second Employer Name: _____

Employer address and phone: _____

Start Date: _____ End Date: _____ Position: _____ Salary: _____

Reason for leaving: _____

_____

Work History (continued)

Third Employer Name: _____

Employer address and phone: _____

Start Date: _____ End Date: _____ Position: _____ Salary: _____

Reason for leaving: _____

_____

Fourth Employer Name: _____

Employer address and phone: _____

Start Date: _____ End Date: _____ Position: _____ Salary: _____

Reason for leaving: _____

_____

Employment desired:

Position: _____ Starting salary desired: _____ Date you can start: _____

Are you currently employed? ☐ **Yes** ☐ **No** May we contact your present employer? ☐ **Yes** ☐ **No**

Do you own the personal tools required (see attached) for the position you are applying for? ☐ **Yes** ☐ **No**

Do you own a reliable vehicle? ☐ **Yes** ☐ **No** Commercial drivers license? ☐ **Yes** ☐ **No**

The position you are applying for may require you to work outside of the immediate Steamboat area (i.e. Hayden, Clark, Oak Creek, Toponas). Does this present problem? ☐ **Yes** ☐ **No**

If yes, please explain: _____

_____

Do you have any limitations that preclude you from performing any work for which you are being considered? ☐ **Yes** ☐ **No**

If yes, please explain: _____

_____

Please list all job related skills/experience: _____

_____

"I certify that the facts contained in this application are true and complete to the best of my knowledge and understand that, if employed, falsified statements on this application shall be grounds for dismissal. I authorize investigation of all statements herein and the references listed to give you any and all information regarding my previous employment and any pertinent information that they may have, personal or otherwise and release all parties from all liabilities for any damage that may result from furnishing the same to Fox Construction Inc.

I understand and agree that, if hired, my employment is "at will" and is for no definite period and may, regardless of the date of payment of my wages and salary, be terminated at any time without prior notice."

Signed: _____ Date: _____

Minimum Tool & Personal Protective Equipment (PPE) Requirements

These lists are a MINIMUM, additional tools are helpful. We recommend you supply your own tool box for safekeeping of your tools. All new employees are required to have the same tools and Fox Construction will not hire you unless these requirements are met. All tools must be working and in good condition.

Carpenters

Hand tools:

- Carpenter tool belt
- Tape measure - 25 ft minimum
- Cats paw & Utility knife with blades
- 25 ft Extension cord: 12/2 w/ground
- Wood rasp (four way file preferred)
- Wood chisels: 1/2", 3/4", 1"
- Cold chisel or mason chisel
- Levels: 2', 4', Torpedo
- Laser
- Pry bar, flat bar
- Speed square & carpenter square
- "Big 12" Speed Square
- Hammers: Heavy framing, finish
- Nail sets: 3 regular, 1 large punch
- Chalk line & Vicegrips
- Plier sets: Channel lock, lineman, longnose
- Wrenches: 10" Crescent, End wrench assortment, socket set up to 1"
- Nail cutters: End cutter, diagonal
- Screw driver sets: Regular and Phillips
- Caulking Gun & Hammer stapler
- Air blow gun
- Magnetic stud finder

Power tools (must be in good working order):

- 7-1/4" Circular saw - Corded
- High-capacity batteries
- Cordless models of the following perferred:
  - 3/8" Electric drill with full drill index
  - Jig saw with blades
  - Reciprocating saw
  - Orbital palm sander
  - 4" angle grinder
  - Impact driver w/screw tip variety pack

Personal Protective Equipment (PPE) - All

- Work Boots - Leather or Firm Material w/Heavy Sole
- Clothing to Fit Task
- Gloves

Carpenter's helper

Hand Tools:

- Carpenter tool belt
- Tape measure - 25 ft minimum
- Cats paw
- Utility knife with blades
- 25 ft. extension cord: 12/2 w/ground
- Wood rasp (four way file preferred)
- Wood chisels: 1/2", 3/4", 1"
- Level: 4'
- Pry bar, flat bar
- Speed square
- Hammers: Heavy framing, finish
- Nail set & large punch
- Chalk line
- Lineman pliers
- Crescent Wrench: 10"
- Nail cutters: End cutter, diagonal
- Screw driver sets: Regular and Phillips
- Caulking Gun
- Hammer stapler

Power Tools (must be in good working order):

- 7-1/4" Circular saw - Corded
- Cordless models of the following perferred:
- 3/8" Electric drill with full drill index
- Jig saw with blades

Laborer - Full Time

- Nail Apron
- Tape measure: 25 ft minimum
- Cats paw
- Utility knife with blades
- Screw driver sets: Regular and Phillips
- Pry bar, flat bar
- Hammer: Framing 20 oz. Plus